

Highlands Soccer Club
Minutes from 2/28/06 Meeting at Long Pond School in Andover, Twp. NJ

Attendance: Sheet was passed around to take attendance

Beginning: 7:40am-Concluded: 9:07pm

Minutes from last meeting approved

Subjects:

Attendance: Richard Barnett, Tayo Euston, Deb Reinhardt, David Snyder, Christine Weiss, Dave Murray, Bob Risk, Mickey DiMarzo, Andy Chernati, Ivor Foster, John Grant, Vince Ciancarelli, Bryan Schultz, Ron Bottoni

Fields:

- Lynn needed to be present to answer a lot of the field questions- she needs to confirm all field-related questions and concerns
- Which fields Andover Twp. fields accessible
- Lynn is working on advising all coaches of practice time/place and availability
- Collective thoughts of group and Board were to include Andover Boro field into the mix as a usable field for practice and games
- Andover Nursing Home is a practice field only
- Goodale Field on Sunday only
- Hillside is off limits
- Long Pond Field is not available
- Chris Pierson will be contacted soon to express appreciation for use of the field
- The insurance issue of the Club also need to be clarified, perhaps based on the 503c status
- Field maintenance: Green, Andover Boro (Senior Citizen Center), Hillside in September, Mickey had Evergreen, Ed Conrads did the Boro,
- Club is in need of a League contact and Field Scheduler

Background Checks:

- Ed Conrads was not present however 503c status is needed for background checks
- No adult should be alone with a child
- Background checks for the Club is a good idea
- Background checks are being done in the best interests of the Club as facilitated through the Andover Twp. Police Department
- All recommendations will be made by the police
- It is in the best interests of the Club to do background checks on all people who come in contact with players, i.e. trainers, coaches, team parents, etc.
- Megan Kanka Fund issues (Ed Conrads) can help defray the costs
- Hypothetical issues were discussed- issue resolution rests with the Andover Twp. Police Department
- John Grant will contact Ed concern status of background checks prior to the season starting

Treasury Report:

- 503c status is needed, Karen Plaza for Wantage can help facilitate
- Cost for about \$500.00 to register for 503c status
- Balance less than 25k- doesn't need to file for taxes- needs confirmation from Karen Plaza

- Board is in favor of the non-profit, tax exempt status
- Dave Henderson accountant from Sparta will audit books soon, as coordinated
- Tax season will slow up the process
- Board voted unanimously in favor of the 503c status- Dave made a motion to pass the tax exempt/non-profit status, John seconded it,
- Treasury report, 29K but 14k is available for capital spending
- Dues: \$50.00 per person, accounting concerns- same expenses, money kept in the team account
- Registration fee \$75.00 per team, new team \$185, U-15 team is \$150.00
- Equipment is kept in Dave's garage, Goodale Shed and Hillside Shed
Shed at Hillside is a soccer shed, baseball equipment is kept there also
- Materials were discussed, paint, balls, panels, other materials
- Lining machine (Dave Snyder has it)
- Spikes are needed for all fields
- How much money is appropriate to carry as a Club? Audit may help
- John mentioned a Capital Reserve Fund idea for future purchases

Website:

- Proposal in front of the Club via email and will be sent around again for discussion,
- Facilitated by a local company run by Ken Maluso, (lives in Newton)
- Company called Site Design,
- Rich Barnett mentioned several references (other sites) to include St. Joseph's in Newton
- Motion in favor by the Board, Rich Barnett can help facilitate
- Website: maintenance \$200.00 for a whole year

Misc. Items:

- League contact meeting: all teams (minus Ron) have packets, Karen Nelson and Mickey are all set for the U-18
- 11 teams in the fall, 14 teams in the Spring
- Mickey has key for the Goodale Shed
- Lock at Hillside is the same
- Shed is good- doesn't need any maintenance
- Does everyone know how to line a field?
Mickey can provide guidance on how to line a field
- Tom Walsh: any fields available as long as we maintain them, we can use them
- Yates Avenue: John Grant can call Tom Walsh to maintain the field
- John Grant mentioned that the Club needs a home, lease some land or make some inquiry into it. Is there someone who can help facilitate? 503c status may help as a live non-profit entity.
- Tryouts: Pro or Cons: Mike Stoner raised the issue: Pro: Marketing for new kids and teams, Con: Established teams don't need it or want it. Alternative thought is to have a registration day.
- New Team: U-8 team for the Fall, not in the Spring- it may be hard to add new teams without adding new fields, proportionate number of teams and fields is needed
- Teams could add lights to help address field space.

Concluding Thoughts:

- Season Starts April 2
- March 21 is the next meeting
- Minutes will be posted on the website, www.highlandsoccer.com
- Equipment will be distributed by Dave Snyder
- Uniform ordering needs to match the number of players
- Temporary solution is to have pinnies until the uniforms can come in
- Volunteer for league contact, field scheduler, tryout issues need to be resolved-
- Advertisement can be done on the website and in the local newspapers (free) and local television channel,
- Feeder program continues to come
- Girls program in Andover (4 teams)
- Program needs someone who considers for growth
- Morris County Youth Soccer Association can fill ads for new players
- Soccer Camps ideas are coming to John Grant to set-up a training camp
- Need to weed out legitimate camps from the illegitimate
- John Grant gets pitched to conduct a camp- Andover benefits from teaching our kids
- Invite camp prospects to the meeting after next
- Technique needs to be emphasized through the use of camps (Ivor Foster)
- 3 referee system, cost issue: Dave will deduct costs (including ref fees) send a statement for each team
- Tom Walsh will be asked to attend the next meeting for field exploration
- Ed Conrads will be asked to attend the next meeting to explain the background checks
- Eric Stanton will be asked to attend the next meeting to assist explain the role of recreation
- Spare nets can be purchased, goals may not be as there is no place to put them
- Ed Kazar may have a goal at his house
- Write up a wish list for each field- written by the people who line the field
- New administrative person in Green in leaning on Mickey to help assign fields
- Lynn will resolve field assignment for practices and games soon
- Chris Pierson may have a contact at the Nursing Home
- **Adjourn 9:07pm**